



May 8, 2023

Kevin Brezinski  
 Alberta Ombudsman / Public Interest Commissioner  
 9925 – 109 Street NW, Suite 700  
 Edmonton, AB T5K 2J8

Dear Mr. Brezinski:

**Re: Covenant Health Annual Report on Disclosures (FY 2022-2023)**

As required by both legislation and our own internal policy and procedures, we are pleased to provide this annual report of all disclosures made or referred to myself or my predecessor (Dr. Gordon Self), as Designated Officer for Covenant Health under the *Public Interest Disclosure Act* (“PIDA”, the “Act”), for the 2022-2023 fiscal year.

The summary of activity will be made publically available on our website and referenced in our annual report to the community later this year. It also comprises part of our annual *Compliance and Business Ethics* report to the Board of Covenant Health each June, which is also posted to our public website.

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|--|---|
| a) Number of disclosures received by/referred to the Designated Officer (DO);  | 0 |
| b) Number of disclosures acted on;   | 0 |
| c) Number of disclosures not acted on;   | 0 |
| d) Number of investigations commenced by the DO as a result of disclosures;  | 0 |
| e) In the case of an investigation that results in finding of wrongdoing, a description of the wrongdoing and any recommendations made or corrective measures taken in relation to the wrongdoing or the reasons why no corrective measure was taken | 0 |

While no incidents of wrongdoing were identified this past fiscal year as defined under the Act, Covenant Health continually works to address day-to-day concerns identified by our staff and the public we serve through normal problem-solving processes. This is in keeping with our code of conduct and ethical culture to promote continuous quality improvement.

We remain committed to actively promote PIDA and our internal policies to support disclosure practices should people elect to escalate issues if barriers or fears of reprisal exist to either myself as the Designated Officer or to your Office.



Covenant hosted virtual education sessions in May 2022 to remind personnel of our obligations under PIDA, and resources for identifying and report wrongdoing and observed Whistleblower Awareness day through an all staff memo on March 24, 2024.

Thank you again for your Office's ongoing support, and helping to strengthen Covenant's commitment to ethical reflection and discernment.

In kind regards,

A handwritten signature in black ink that reads "B Tejada".

Bonnie Tejada, MCS (pronoun: her/she)  
Chief Mission and Ethics Officer  
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cc: Patrick Dumelie, CEO, Chief Officer (under PIDA)