



# Welcome to Covenant Health

## Student Welcome Package

Placements are an important part of healthcare education, allowing you to apply your knowledge in clinical and non-clinical settings.

Covenant Health is committed to providing safe, high quality, collaborative student learning environments. We're excited to have you on our team and look forward to supporting you throughout your placement.

We want you to have the best placement experience possible and hope that this welcome package provides you with a better understanding of who we are and a feeling of connection to our organization.

## Our mission

Covenant Health's mission is to continue the healing ministry of Jesus by serving with compassion, upholding the sacredness of life in all stages, and caring for the whole person—body, mind, and soul.

### Vision

Inspired by our mission of service, we will be leaders and partners in transforming health care and creating vibrant communities of health and healing.

### Values

As a Catholic organization, we are committed to serving people of all faiths, cultures, and circumstances according to our values: compassion, respect, collaboration, social justice, integrity, and stewardship.

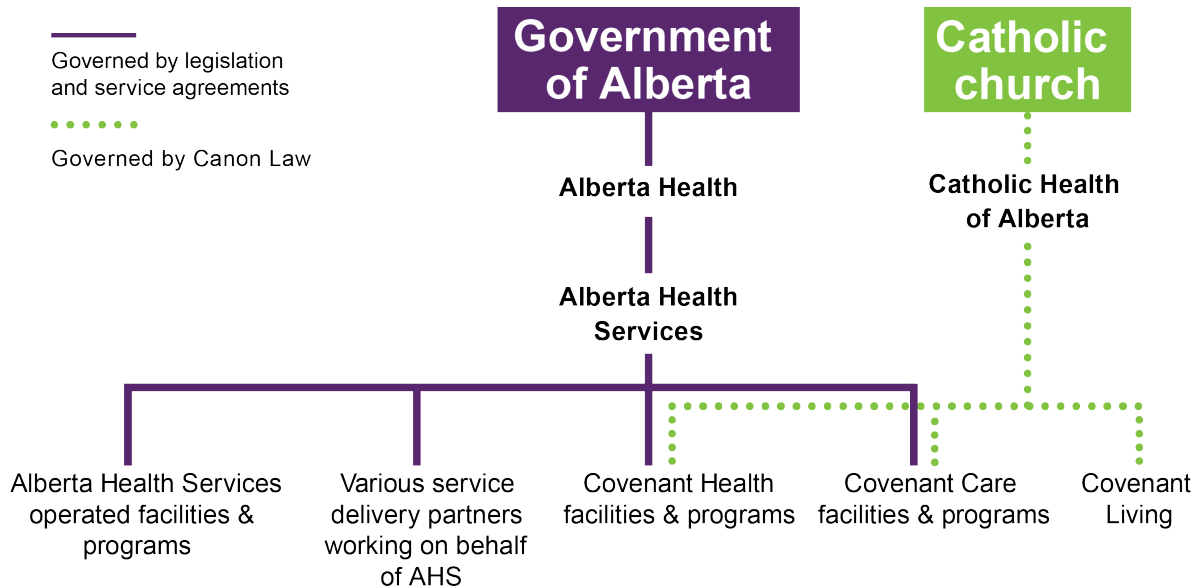
Click here to watch an  
overview of our organization



to Covenant Health

# Accountability structure

Covenant Health is accountable to the Government of Alberta and the Catholic Church while collaborating with Alberta Health Services (AHS) as a partner in Alberta's integrated health system.



**Alberta Health** (government) sets the policy direction for Alberta's health system.

**AHS** is the regional health authority that implements Alberta Health policy and directions through the provincial Health Plan. AHS partners with many service providers to build a coordinated, comprehensive healthcare system.

**Covenant Health**, along with other health service providers, works within the provincial Health Plan, allowing AHS to sustain a comprehensive service delivery model that uses the strengths and skills of each organization to optimize care delivery.

Covenant Health is governed by a board of directors that sets our vision and monitors strategic contributions. Our board ensures we meet our accountabilities to our Catholic sponsor, to AHS for health service delivery and to the communities we serve. Our mission requires us to adhere to the highest standards of safe, quality care for those we serve—in mind, body and spirit.



“There are fewer more meaningful, important things we can do as people than the act of providing quality care to those who need service.”

- Jon Popowich, Chief Quality and Privacy Officer

[Watch welcome video](#)

# Why stay with Covenant Health?

## We celebrate diversity and inclusion

As a Catholic organization caring for people of all faiths and traditions, Covenant Health is an employer that embraces the diversity and uniqueness of our workforce and those we serve.

Our Diversity & Inclusion council, and advisory bodies which include Indigenous, black, and LGBTQ2S+, aim to provide recommendations, guidance, and awareness to the organization to help create safer and more inclusive environments for everyone who is a part of and who interacts with Covenant Health.

## Our learning culture supports you to reach your career goals

Our staff education fund supports employees who wish to further their education.

We also offer many free courses to foster personal and profession growth. Our Leadership Pathways Program offers sessions on conflict resolution, emotional intelligence, diversity and inclusion, presentation skills and more.

## We're an award-winning employer

Covenant Health consistently earns awards and designations that reflect our commitment to our teams and those we serve.



## Your voice matters to us

We encourage employees to voice their concerns and ideas. In keeping with the Public Disclosure Whistleblower Protection Act, staff can contact a designated officer to share questions and concerns in total confidentiality.

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## Your health and well-being is top of mind

The well-being of our teams is essential to our mission. We're proud to provide comprehensive benefits and dedicated resources for staff and their families.



### Homewood Health

Our employee and family assistance program helps staff and their immediate family manage their health and wellness. Available any time and at no cost, the program offers a variety of services such as:

- Online courses and articles
- Counselling
- Telephone coaching and advice on lifestyle and specialty topics



### Elephant In The Room

We embrace the elephant in the room anti-stigma campaign. Staff members wearing an elephant sticker on their ID badge are willing to listen and offer support without judgment to those experiencing mental health concerns.

## Covenant culture

At Covenant Health, our people are our difference. United by a commitment to compassionate care, our workforce includes staff, physicians and volunteers with diverse skillsets and backgrounds. As one of Alberta's Top Employers, we offer a supportive, fulfilling workplace where our people can flourish and find their calling.

We welcome and celebrate people of all faiths, cultures and traditions and strive to bring health and healing to both caregivers and those we serve.





**“As a nursing student there’s so much to learn. You’re learning but you’re also working. It can be very demanding. It’s nice to feel so supported.”**

- Tyler Robertson, nursing student

**“It’s nice to know that behind the scenes there are people that are looking out for you and advocating for you.”**

- Samantha Skeich, nursing student  
Speaking on roundtable leaders’ meetings

## **What do students have to say?**

Click below to listen to Samantha’s experience.



**Covenant  
Health**

**Student Placement Experience -  
Samantha Skeich**

**“I love emergency medicine and the adrenaline but having the ability to look after people of all ages — from pediatric to palliative care — is really rewarding. In rural, you’re every type of nurse.”**

During her five years at Our Lady of the Rosary Hospital in Castor, Tanya Gilchrist has been a recreation therapist, a health care aide, an undergraduate nursing employee and now a registered nurse in acute and long-term care. She says the hospital has given her a plethora of opportunities to nurture her skills.

- Tanya Gilchrist - former placement student



**What ignites your passion?  
Why did you choose a career in healthcare?**

See how we live our values and support those we serve.

**Watch Video**

# Grow your career at Covenant Health

Click below to view career opportunities and more.



Have questions?

[students@covenanthealth.ca](mailto:students@covenanthealth.ca)

Thank you and welcome to Covenant Health!