

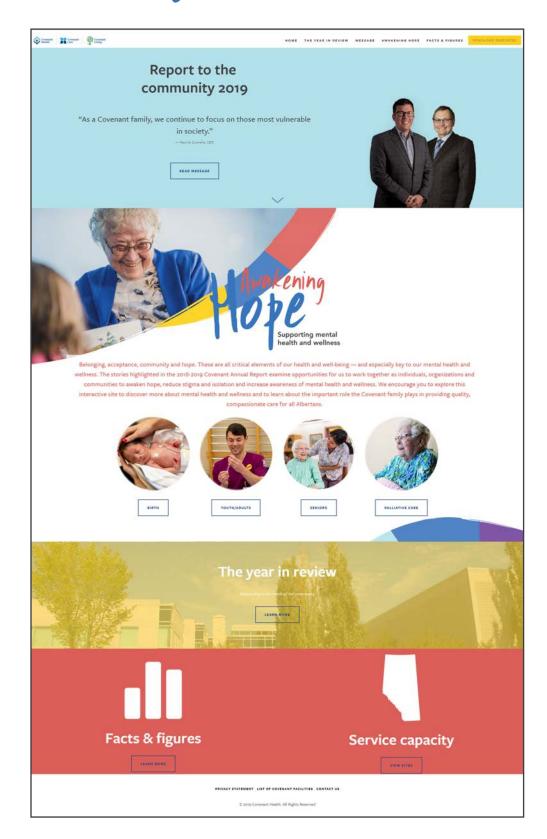
2019 Report to the community website







Homepage





Covenant Covenant Score

HOME THE YEAR IN REVIEW MESSAGE AWAKENING HOPE FACTS & FIGURES

Hope for the journey

Our vision calls us to be leaders and partners in transforming the health system and creating communities of health and healing. At the heart of this effort is our mission to serve people with compassion --- body, mind and soul. But being well is not only about physical health. This whole person approach is also critical in supporting mental health and wellness. Belonging, acceptance, community and hope are also key elements to our overall well-being.

How can we work together as individuals, organizations and communities to awaken hope, reduce stigma and isolation and increase awareness of mental health and wellness? This is one of the challenges we embrace as the Covenant family every day. It starts with each of us as individuals. It starts with a smile, an open mind and heart, a willingness to listen. As a Covenant family, we continue to focus on those most vulnerable in society - to eliminate barriers to guality care and provide the compassionate support our patients and residents need to be healthy and to thrive.

In any given year, one in five people in Canada will personally experience a mental health problem or illness. As an organization, we have learned much about creating care and work environments that will help us support each other through this journey. Together as a

We hope that you will find inspiration and hope in these stories of those who have faced challenges and have found the support, the community, the care and the courage to regain and sustain their mental health and wellness. Along with these important stories, this site also includes highlights of our work from the last year and detailed financial and organizational information about the Covenant family. We invite you to browse through our Annual Report and learn more about the important contribution the Covenant family makes to patients, residents, families, staff and our communities.

We also encourage you to look for ways in your own lives and communities to make a difference to those in need. An act of compassion, however small, can change a life.



Patrick Dumelie, Chief Executive Officer | Ed Steimach, Board Chair

community, we must challenge stigma and misinformation that leaves those in greatest need feeling isolated, hopeless and alone.



PRIVACY STATEMENT LIST OF COVENANT FACILITIES CONTACT US

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Mission

We are called to continue the healing ministry of Jesus by serving with compassion, upholding the sacredness of life in all stages, and caring for the whole person - body, mind and soul.

Vision

Inspired by our mission of service, we will be leaders and partners in transforming health care and creating vibrant commu nities of health and healing.

Values

As a Catholic organization, we are committed to serving people of all faiths, cultures and circumstances according to our values: compassion, respect, collaboration, social justice, integrity and stewardship.

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The year in review

part 1

Covenant Covenant String

HOME THE YEAR IN REVIEW MESSAGE AWAKENING HOPE FACTS & FIGURES

The year in review



Contribute

We will leverage our legacy to maximize the strategic contribution of Catholic health care.

Serve

We will strengthen our mission and live our values to meet the needs of those we serve through excellence in care, an engaged team and wise use of our resources.

Transform and grow

We will transform the health system and grow through integration innovation and shared learnings to respond to the strengths and needs of our communities, especially those most vulnerable.

PATIENT AND RESIDENT ENGAGEMENT

Engaging patients, residents and families we serve — both when they are in our care and as members of the community with lived experience — is essential to transforming health care from a culture of "doing for" to a culture of "doing with." Effective patient engagement changes the way we work, bringing greater rigour and intention to our interaction with patients, residents and their families and ensuring their voices are heard in the process. The Heart of Health and Healing, the Covenant family's patient and resident engagement framework, launched in May 2019. This framework guides our staff and physicians to intentionally partner with patients, residents, families and the community, to be responsive to their needs; and to live our mission of service. This important work revolves around four goals: build partnerships, empower patients, residents and families; create a responsive healthcare delivery system; and build capacity for consistent delivery of care.

MISERICORDIA COMMUNITY HOSPITAL EMERGENCY DEPARTMENT REDEVELOPMENT

Design of the Misericordia Community Hospital Emergency department expansion is complete, and the project is now primed for construction. The 565-million project — a joint project with Alberta Infrastructure, Alberta Health Services and Covenant Health — will see the Misericordia Emergency department atmost triple in size and be able to accommodate 60,000 patient visits each year, twice the capacity of the original space.

BABY-FRIENDLY INITIATIVE

Covenant Health appreciates the value of quality care and support for bables and parents. Providing accurate information and support around infant feeding is an important element to their health and wellness. Three Covenant Health states have been recognized for their quality work in this area. Grey Nuns Community Hospital, Bonnyville Health Centre and Misericordia Community Hospital have all received the Baby-Friendly Instative (BFI) designation as sites that support and promote breastfeeding.

The Baby Friendly Initiative protects, promotes and supports breastfeeding families and formula-feeding families by providing accurate information on infant feeding. BFI is an international program launched in 1991 by the World Health Organization and United Nations Children's Fund to promote, protect and support breastfeeding around the world Discover what this designation looks like in practice.



THE POINT CEO VLOG

Covenant CEO Patrick Dumelie is using video technology to connect with staff, physicians, volunteers and the public to deepen understanding of Covenant and its work in the community. Launched in September 2018, *The* Point, provides stakeholders the opportunity to hear directly from Patrick on the organization's mission, vision and values. He has showcased how Covenant is transforming health care and ways in which our teams deliver compassionate, quality care. In the first year, topics included palliative care, ethics, patient: and resident-centred care and the unveiling of new Covenant facilities.

The year in review

part 2

KILLAM CAMPUS OF CARING

A new, adaptable model of care in Killam gives residents the ability to stay at the site often in the same room — as their needs change. This transformation also means residents need not leave their community to seek care. The Killam Campus of Caring opened its new esident care building in September 2019. The second phase of the project will see work done to modernize the original building, including creating six single-resident suites and 'our couple suites. The new homelike suites are designed to provide flexible care, including upportive living, long-term care and dementia care, all in one place. Discover residents' eactions to these changes.

READ MORE

COVENANT SOUTHEAST CAMPUS

Covenant acquired the former MacEwan University South Campus in the heart of Mill Woods in Edmonton. While the building is currently self-sufficient by accommodating Covenant corporate staff and secondary education tenants, the site and the building are key elements of a longer-term plan that will better meet healthcare needs in the community and take the pressure off the overburdened acute care facility, the Grey Nuns Community Hospital. Covenant is currently developing a community care model that aims to meet the unique needs of the multicultural community in southeast Edmonton and create a health hub where non-urgent care needs can be met and wellness partners can help to keep people out of the hospital. Covenant is engaging stakeholders in the healthcare industry, the community and its own organization to develop an optimal model that meets future needs

SUPPORT FOR GERIATRIC MENTAL HEALTH PATIENTS AT HOME THROUGH VIRTUAL CARE

A unique partnership between Covenant Health's Network of Excellence in Seniors Health and Wellness, the Community Geriatric Program and TELUS Health is looking to use technology to support seniors virtually in their homes. The Home Health Monitoring project will evaluate the benefits of technology to support seniors with chronic mental illness through in-home monitoring and remote access to a specialized geriatric mental health professional. This project aims to demonstrate that through the use of home health monitoring, seniors can be successfully stabilized and maintained in the community with positive trends in patient experience, population health and healthcare cost savings.

COMMUNITY ADDICTION AND MENTAL HEALTH NETWORK

Mental health challenges and addiction issues are always hard to talk about. In some cultures, mores and traditions can make it an even more difficult conversation. Covenant Health has partnered with the Canadian Mental Health Association, Multicultural Health Brokers Cooperative and a psychiatrist to address this challenge. The group is establishing a culturally appropriate Community Addiction and Mental Health Network to better meet the needs of the South Asian population in Edmonton.

ADVANCE CARE PLANNING

Important conversations about difficult topics are what advance care planning is all about. Recognizing the importance of ensuring patients and their families are equipped to have those discussions is behind the Advance Care Planning Alberta project. A collaborative effort between Covenant Health and the Alberta government, this five year, cross-ministry pilot project aims to equip Albertans with the information they need to effectively determine, communicate and document their personal, health and financial plans for the future. At the Misericordia and Grey Nuns hospitals, the surgical programs have embedded advance care planning in their fractured hip and vascular surgery programs. The improved care plans include a discussion between care providers and their patient about their values, wishes and goals related to their current healthcare needs. This is an important conversation to have with the surgeon prior to surgery. Explore more about advance care planning.

COVENANT HEALTH CORPORATE RECOGNITIONS

Reflecting the hard work and dedication of our staff, physicians and volunteers, Covenant Health achieved three significant designations last year, including being named one of Alberta's Top 75 Employers, one of the World's Most Ethical Companies® and one of Canada's Most Admired Corporate Cultures. We are proud of these accomplishments and embrace the challenge for ongoing quality improvement in all we do each and every day. Learn more about what these designations mean to Covenant Health.



CONNECT CARE

Connect Care is changing the way we provide health care in Alberta. With initial phases already under way and the first launch sites within the Edmonton Zone set to roll out in November 2019, this multi-year project is a major provincial initiative affecting the entire healthcare system in Alberta. Right now, health information is stored in hundreds of different systems across the province. Under Connect Care, health records will be stored in a single, digital location. They will be accessible from anywhere in the province and will move with the patient through their care journey. Connect Care will give healthcare providers access to support in making clinical decisions so they can provide the same highquality care, based on the best possible evidence, everywhere in Alberta. It will also give patients secure online access to their health information.

FAMILY INVOLVEMENT INITIATIVE

When a family member enters a care facility, other relatives often feel their role as a caregiver stops. In an effort to continue to allow family members to be active participants in their loved one's care, Youville Home launched the Family Involvement Initiative in July 2019. The program provides support and training to family members who wish to continue to provide care for a relative. The program encourages family members to collaborate and participate in the care of their loved one as they choose and ensures the resident and their family are active members of the care team.

NEW SUPPORTIVE LIVING FACILITY IN WEST LETHBRIDGE Ensuring Albertans can access high-quality care close to home is a priority for Covenant Care. In response to a growing need for seniors supportive living in southern Alberta, Covenant Care is building a too-unit facility in Lethbridge. The facility will include units for people living with dementia and will enable those who need support to stay in their community. Groundbreaking is slated for spring 2020.

READ MORE

IV KETAMINE TREATMENT FOR MENTAL ILLNESS

Covenant Health care teams lead the province in developing innovative standards and protocols for treating depression and bipolar disorder with IV ketamine. Research shows ketamine not only produces a rapid and robust antidepressant effect but also can put a quick end to suicidal thinking.

NAV-CARE

For many, quality of life improves by staying in their home environment and remaining connected to their community as long as possible. Nav-CARE trains volunteer navigators to help older adults with advanced chronic illnesses in rural communities find and access services and resources close to home. The navigators assess what residents need and let

The year in review

part 3

PALLIATIVE CARE MATTERS

Many Canadians will require palliative care for themselves or someone they love. But finding and accessing high-quality palliative care are challenges in many parts of the country. Improving access to palliative care for Canadians requires a focused collective effort toward palliative care advocacy and policy. That's why Covenant Health has joined with many of Canada's leading national health organizations and experts in palliative care and health policy to lead this initiative. Palliative Care Matters is at work across Canada, collaborating with healthcare organizations in an effort to make quality palliative care accessible to all.

NOWICU PROJECT

Establishing a connection between mom and her newborn is critical in the first hours and days of firs. But sometimes health issues mean moms and babies need to be apart. The Misericordia Community Hospital developed a way to bridge that gap. Now, moms and babies can see and hear each other through first-of-tis-kind ided technology in Alberta. The iPad system gives parents and babies a way to see and hear each other even if they aren't in the same room. Having the ability to hear their mother's voice also helps ease any separation distress the newborn experiences when they're away from mom. The Now/CU project won a Patient. Experience Award from the Health Quality Council of Alberta for its innovation and creativity in addressing a need.

MISSION-INSPIRED CULTURE

Our mission fosters an engaging and compassionate culture that attracts and supports passionate and committed team members. Through our Mission and Culture Survey, 6,000 of our physicians, volunteers and employees shered their experiences and insights to continue to build a mission-inspired culture and teams and improve our work and care environments. This year's survey demonstrated that our teams are proud to serve people of all faiths and circumstances with dignity and respect; are committed to the mission, and are passionate edvocates for safety, quality and compassionate care. The survey also identified areas for growth, including open communications and empowering our teams to be and do the best for those we serve. The results of the survey are guiding team and corporate conversations and initiatives to strengthen our culture and care across the province.

COVENANT CUISINE

Studies have shown that patients have better nutritional outcomes when they're able to decide for themselves what they eat. With this in mind, the Masericordia Community Hospital launched Covenant Cuisine, a made-to-order meal service, in May 2018 to empower patients to make decisions about their food choices. Patients receive a menu according to their medical and dietary needs when they are admitted to the hospital and are able to make meal choices for themselves. A review of Covenant Cuisine was conducted one year after its launch to identify opportunities for improvement and showed the program to be largely successful. Food waste reduced by over 30 per cent, and patient satisfaction increased from 37 per cent to 80 per cent.

ALBERTA PUBLIC LABORATORIES

On September 1, 2018, Covenant Health laboratory staff, along with all other laboratory staff in Alberta, were amalgamated to create Alberta Public Laboratories. This consolidation is a milestone in advancing Alberta's vision of an integrated, responsive provincial laboratory service to enable better service delivery and improve collaboration. In total, 317 Covenant Health lab staff joined Alberta Public Laboratories to support enhanced lab services across the province. Alberta Public Laboratories staff continue to work within our facilities in an integrated fashion with Covenant Health staff to provide excellent care to our patients. them know what's available so residents can choose their options. Killam Health Centre and St. Mary's Hospital in Camrose tested the Nav-CARE program with funding from Covenant Health's Network of Excellence in Seniors' Health and Wellness.

COMPASSION ROOMS

Some of our most challenging times take place in a healthcare facility, but finding a quiet space to connect with family and friends can be difficult in the hustle and bustle of a busy hospital environment. Last year, the Misericordia Community Hospital established Compassion Rooms to provide patients and families with a private and peaceful space for dealing with early pregnancy loss, for imminently dying patients or for patients who have delirium or don't speak English. These rooms allow families, in some cases, to share in the final moments of a loved one.

IRSM INNOVATION

Being able to enjoy good food safely is critical to restoring patients to health. A new mobile device developed by researchers at the institute for Reconstructive Sciences in Medicine (IRSM) and the University of Alberta in Edmonton aims to help patients struggling with swallowing disorders, or dysphagia. The Mobili-T device allows patients to work on their swallow therapy exercises at home on their own schedule while doctors monitor their progress. Learn about patient and research reactions to the Mobili-T.



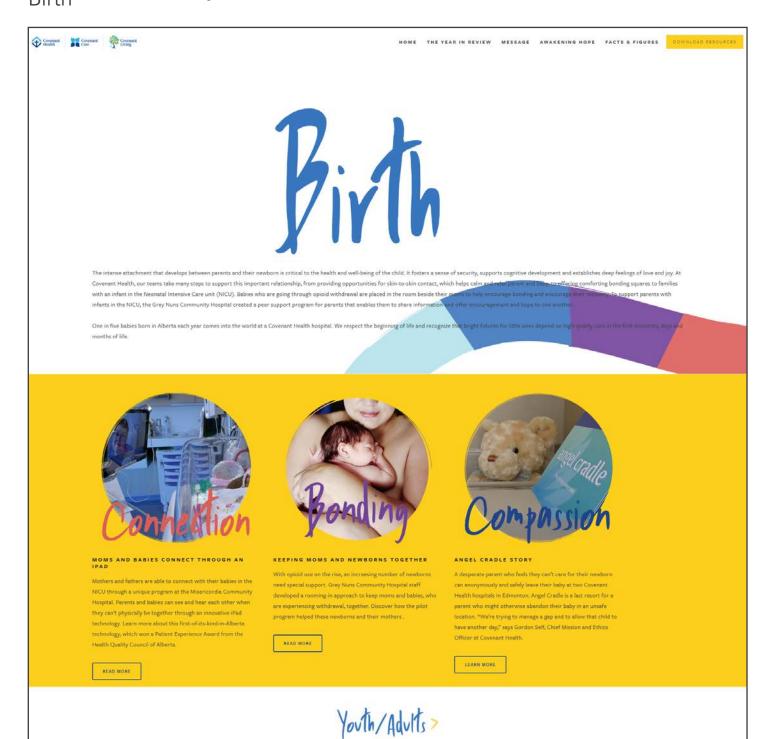
COMMITMENT TO COMFORT PROGRAM

When children visit an emergency department, one of their greatest fears is whether they will experience pain. Not only does pain cause short-term suffering, but it can also cause long-term harm, such as altered pain processing, post-traumatic stress and future healthcare avoidance. The Bonnyville Health Centre has taken these fears to heart and implemented the Commitment to Comfort program. Through this program, staff, parents and patients work together to make a child's visit to the emergency department easier by using comfort kits to help distract and comfort children during their visit. This includes using distracting toys, comforting positions, numbing cream and other approaches when preparing for a procedure. In July 2018, this program received the Alberta Health Services President's Excellence Award for Outstanding Achievement in Quality Improvement. This program embodies our commitment to patient-centred care.

PRIVACY STATEMENT LIST OF COVENANT FACILITIES CONTACT US

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Awakening Hope Birth

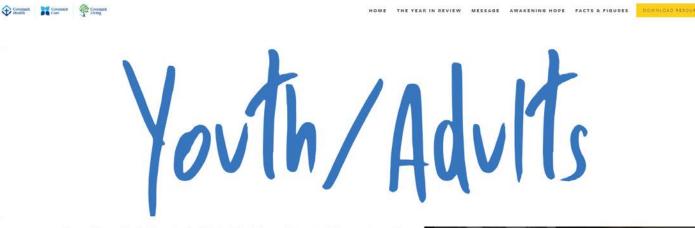


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Awakening Hope

Youth/Adults



When people face mental health challenges, they often feel isolated. When this happens, it's important to build a community around them to make them feel included and supported. The Covenant family builds these connections through creative projects and programs like mental health day programs, dementia family support groups and a Wheels to Meals pilot program. Staff feel called to serve those in their care.

Staff and physicians also receive support through mental health first aid training, reflection rooms, peer support and Wellness programs. The Covenant family recognizes that its staff end physicians cannot be their best for patients, residents, clients and families unless they are well — body, mind and spirit.





OSTER CHILDREN A FIND SAFE SPACE AT Rey nuns hospital

ands and face challenges other young people do not. The Foster are Clinic in the Grey Nune Community Hospital provides a safe acce with caring professionals who assist their patients to sercome obstacles and thrive. For some of these patients, the init cann is the longest-standing relationship they'we had. This see of a-kind clinic provides trauma-informed care and currently at an active patient load of more than 2,000 children and youth.



ULNERABLE RESIDENTS FIND A HOME IN ONG-TERM CARE

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MORE THAN A BANDAGE: BREAKING DOWN BARRIERS WITH MENTAL HEALTH FIRST AID

km worked how heattricate conseques would view her if they finew about her mental health truggles. She didn't realize her peers could see she was in trouble but weren't sure what to do. King got the help ahe needed, and staff scross Cowmant Health new take a Mental Health First Aid course so they show the best steps to help colleagues, families and friends.

Geniors >



FINDING A PLACE WHERE I BELONG

As a child, Kolooy was bulled and folt depressed as the struggled to fit in. She eventually turned to alcohol and drugs. She shares her powerful journey of addiction to recovery, including finding a promising cureer.

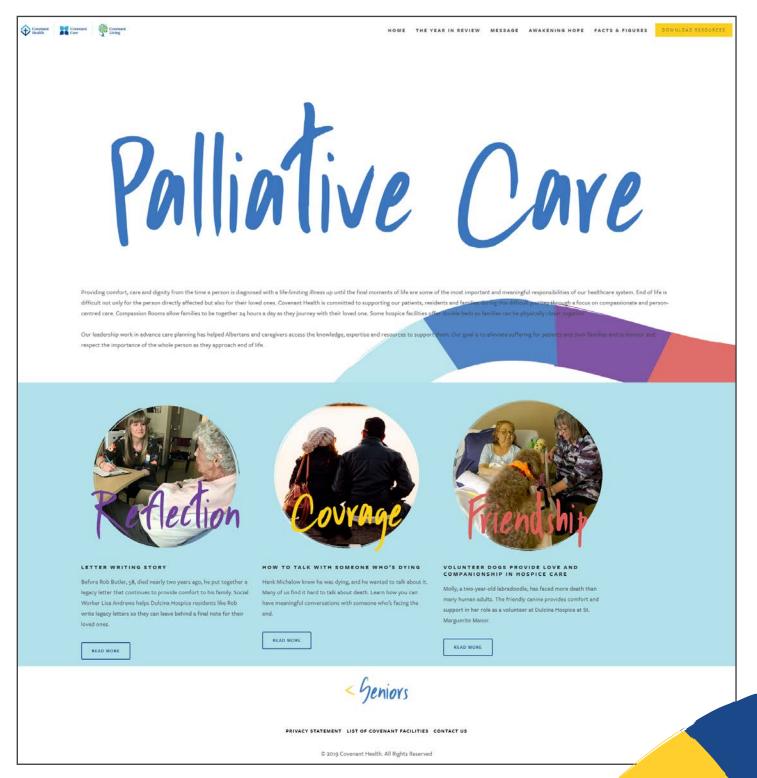


Awakening Hope





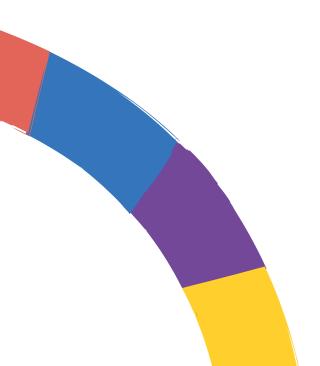
Awakening Hope Palliative Care





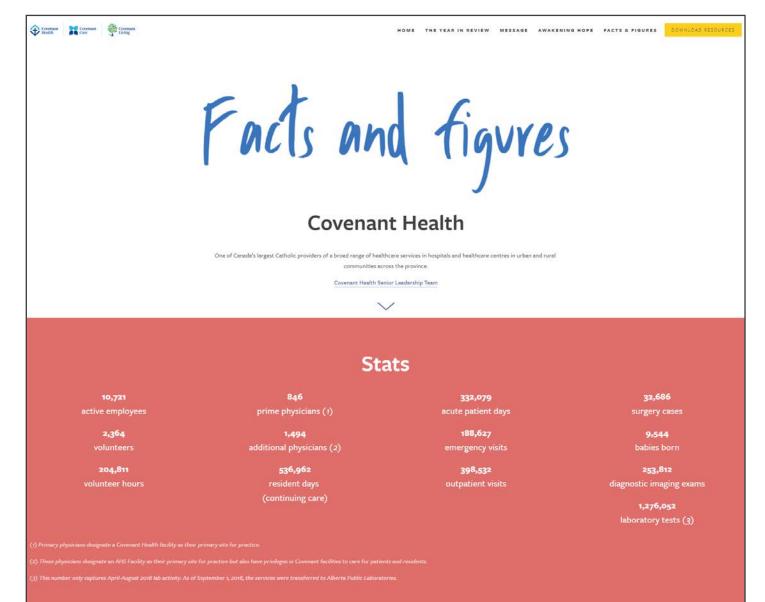
Covenant family stats



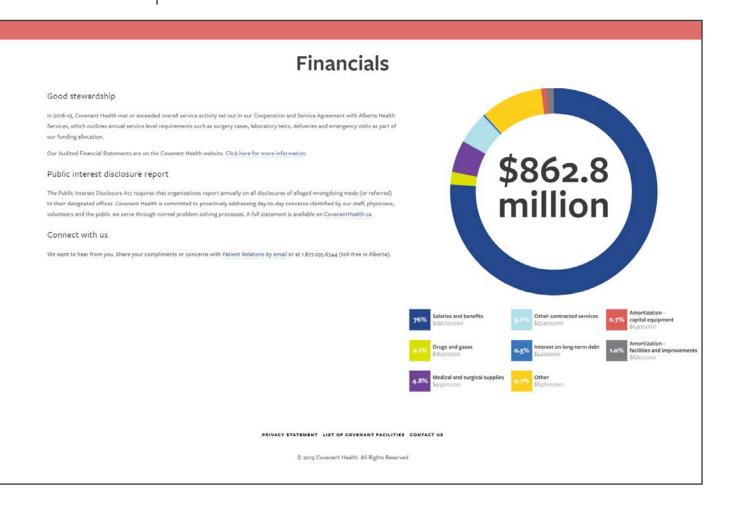


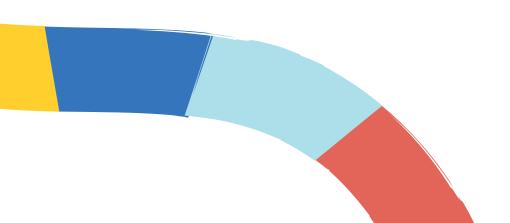
Facts and figures

Covenant Health: part 1



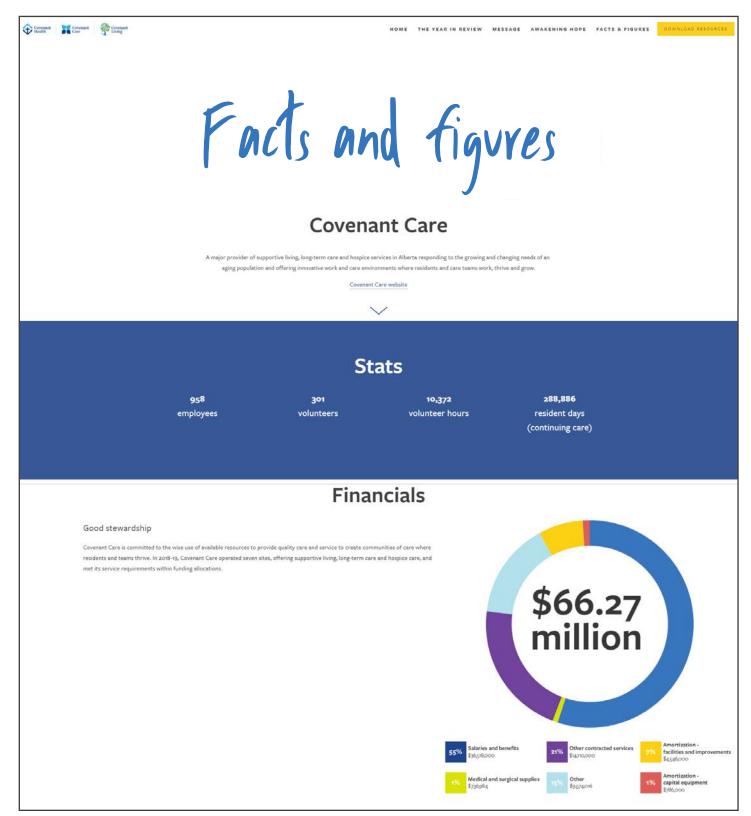






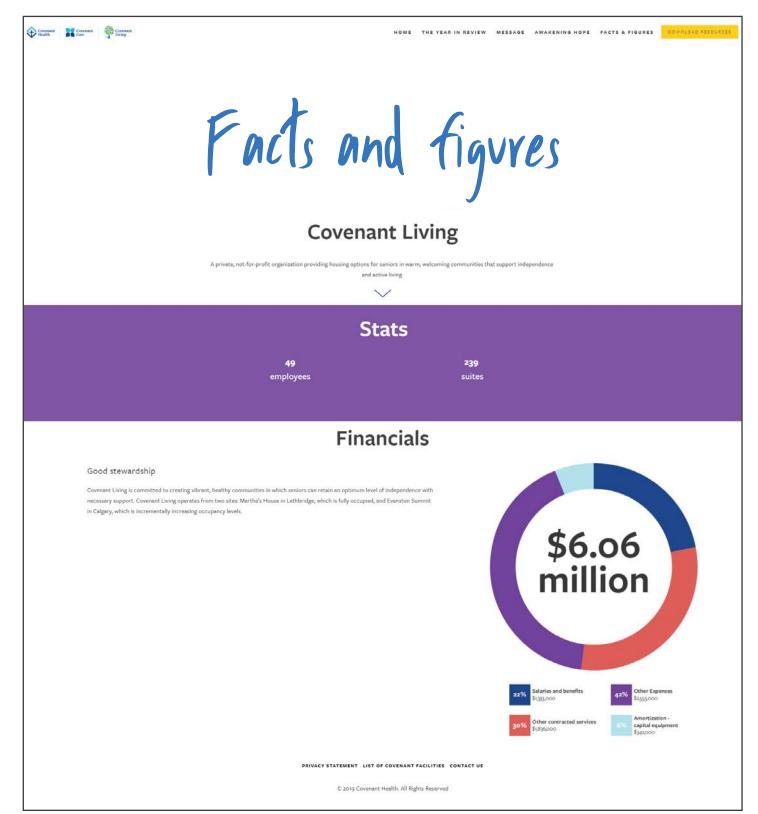
Facts and figures

Covenant Care



Facts and figures

Covenant Living



Gervice Capacity

