

**Innovation Strategy**

We will be leaders and partners acting as catalysts for transformation in order to meet the needs of those we serve.

**Catholic Leadership Strategy**

We will leverage the legacy and strength of Catholic healthcare nationally and internationally to be of greater service.

**Strategic Objectives**

**People and Culture Strategy**

We will attract, engage, develop and retain mission-driven employees, physicians and volunteers and support them in discovering and deepening their own calling.

**Quality Strategy**

We will provide safe, high quality, person-centered care across the continuum of services.

**Resources Strategy**

We will utilize and enhance information, infrastructure and financial resources to their fullest benefit.

**Strategic Objectives**

**MISSION**

We are called to continue the healing ministry of Jesus by serving with compassion, upholding the sacredness of life in all stages, and caring for the whole person – body, mind and soul.

**Strategic Objectives**

**Addiction and Mental Health Strategy**

We will transform care for those with addiction and mental illness to enable them to live with dignity, hope as connected members of their community.

**Palliative and End of Life Care Strategy**

We will be leaders and advocates for robust palliative and end of life care as an essential part of an integrated health system.

**SERVE**

We will strengthen our mission and live our values to meet the needs of those we serve through excellence in care, an engaged team, and wise use of our resources.

**VISION**

Inspired by our mission of service, we will be leaders and partners in transforming health care and creating vibrant communities of health and healing.

**VALUES**

As a Catholic organization, we are committed to serving people of all faiths, cultures and circumstances, according to our Values: Compassion, Respect, Collaboration, Social Justice, Integrity, Stewardship.

**CONTRIBUTE**

We will leverage our legacy to maximize the strategic contribution of Catholic health care.

**TRANSFORM AND GROW**

We will transform the health system and grow through integration, innovation, and shared learnings to respond to the strengths and needs of our communities, especially those most vulnerable.

**Strategic Objectives**

**Acute and Community Care Optimization Strategy**

We will optimize care and service in acute care and community, responding to future needs and changing demographics.

**Seniors Strategy**

We will champion a future where seniors and their care givers live well, feel connected, and have a sense of fulfillment every day

