



## Board Governing Policy

### 3.2 Accountability of the Board

<b>Policy Number</b>	3.2
<b>Policy Title</b>	Accountability of the Board
<b>Date First Approved</b>	April 16, 2010
<b>Date Reviewed</b>	February 17, 2016, December 3, 2018
<b>Date Revised</b>	December 13, 2018

**Preamble:** The Covenant Health, Covenant Care and Covenant Living Boards (hereinafter referred to as “Board”) are accountable to Catholic Health of Alberta, the Government of Alberta as well as Alberta Health Services (through the Cooperation and Services Agreement), in meeting its obligations and accountabilities around: Strategy, stewardship, generative governance, and effective Board Governance.

**Purpose:** The Policy will determine the Board’s accountability for governing the organization.

**Policy:** The Board will:

1. Establish, approve and monitor Covenant Health, Covenant Care, and Covenant Living’s (hereinafter referred to as “Covenant”) mission, vision, values and strategy (*See Board Policies 2.1, 2.2, 2.3, 4.1, 4.4*). The Board provides a strategic plan focus, works with staff to establish priorities and is organized according to strategic priorities. Its core work includes setting priorities, reviewing and modifying strategic plans, and monitoring performance against the plan. The board provides insights from external forces and influences, shifting focus from inside to outside.
2. Maintain, adhere to and update the Stewardship Accountability Framework for the Covenant Governing Board of Directors which encompasses Mission Fidelity, Excellence in Quality and Resource Stewardship (*See Stewardship Accountability Framework*).
3. Ensure generative governance is an integral part of regular Covenant Board meetings and retreats. Generative governance will allow the Board to become a crucial generative source of leadership for the organization. Generative governance is characterized as the following:
  - a. Reflective governance interested in questions and sense-making;
  - b. Correctly identifying problems from multiple points of view informs approach;
  - c. Board sees themselves as inventive leaders;
  - d. Organizational learning important to function;

- e. Provide values-based direction; and
  - f. Ensure that inquiry focuses on creating new meaning
4. Ensure its governance effectiveness by respecting the fiduciary duties owed by the Board, and take actions as necessary to continuously improve its governance through establishment, review, and monitoring of governance policies and processes that ensure Board effectiveness (*See Board Policies 4.1-5.29*).