



April 6, 2018

Marianne Ryan
 Alberta Ombudsman / Public Interest Commissioner
 9925 – 109 Street NW, Suite 700
 Edmonton, AB T5K 2J8

Dear Ms. Ryan:

Re: Covenant Health Annual Report on Disclosures (FY 2017-18)

As required by both legislation and our own internal policy and procedures, we are pleased to provide this annual report of disclosures made to myself, as Designated Officer for Covenant Health under the *Public Interest Disclosure Act* (“PIDA”, the “Act”), for the 2017-18 fiscal year.

The summary of activity will be made publically available on our website and referenced in our annual report to the community this fall. It also comprises part of our annual *Compliance and Business Ethics* report to the Board of Covenant Health each June, which is also posted to our public website.

- | | |
|--|---|
| a) Number of disclosures received by/referred to the Designated Officer (DO); | 3 |
| b) Number of disclosures acted on; | 3 |
| c) Number of disclosures not acted on by the DO; | 0 |
| d) Number of investigations commenced by the DO as a result of disclosures; | 1 |
| e) In the case of an investigation that results in finding of wrongdoing, a description of the wrongdoing and any recommendations made or corrective measures taken in relation to the wrongdoing or the reasons why no corrective measure was taken | 0 |

Covenant Health remains committed to proactively address day-to-day concerns identified by our staff, physicians, volunteers, and the public we serve through normal problem-solving processes. This is in keeping with our code of conduct and ethical culture to advance continuous quality improvement.

We are also committed to actively promote the amended PIDA legislation through education and policy to support accessible disclosure practices. This includes the option to escalate issues directly to your Office should personnel in our organization perceive that a barrier exists in disclosing to the Chief Officer or Designated Officer, and/or if a fear of reprisal exists.

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We wish to thank you and your Office for your ongoing support, and for the positive impact the legislation has served in helping strengthen Covenant's capacity for ethical reflection and discernment.

In kind regards,

A handwritten signature in black ink, appearing to read "Gordon Self".

Gordon Self, D.Min.
Chief Mission and Ethics Officer
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Gordon.Self@covenanthealth.ca

cc: Patrick Dumelie, CEO, Chief Officer (under PIDA)