

Employment Opportunity

Nurse Manager, Unit 4 & 5

St. Mary's Hospital, Camrose



**Covenant
Health**

*Compassionate care led
by Catholic values*

Job Classification

Nurse Manager
Regular Full Time
FTE: 1.00

Date Opened: December 20, 2011

Date Closed: January 22, 2012

Salary Range: As per the Out of Scope Salary Band

Department: Unit 4 & 5

Hours of work: Days (7.50 hour shifts; 10 shifts/2 weeks; Monday to Friday) .
Will be utilized as a resource at times during off duty hours. Will occasionally be expected to adapt hours as demands of the unit dictate.

Responsibilities

Managing our 18 bed Obstetric Unit and 24 bed Surgical Unit, The Nurse Manager will be involved in developing and monitoring policies and budgets; staffing, staff development and quality improvement. Units 4 & 5 include Labor and Delivery, Post Partum, Surgery, and some off-serviced medical/palliative care.

Qualifications

- Graduate of an approved school of nursing and a nursing unit administration course required.
- Eligible for registration with CARNA
- BScN, advanced clinical education or MScN preferred.
- Clinical expertise in Obstetrics/Surgery Nursing and current relevant obstetrical certification is required.
- Five (5) years-clinical practice at least part of which is in the area of clinical specialty to be managed and includes relevant certification
- Previous management experience preferred
- Management skills related to problem-solving, directing change management, motivating employees, planning, budgeting and labour relations/collective agreement interpretation and evaluating the work of the unit(s)
- Skills establishing positive relationships with staff, other departments, physicians, patients, families, and external partners.
- Demonstrates ability to maintain composure under stressful circumstances.
- Strong written and oral communication skills

Who can apply: Open to public

Competition Number: 402-11-REPOST

WHEN APPLYING:

Please submit completed application and/or résumé by 2400 hours on the closing date, quoting the Competition Number to:

Covenant Health
Recruitment & Workforce Planning Department
#121 West Annex, 16940 87 Ave
Edmonton AB, T5R 4H5
FAX: 780.735.9125
E-MAIL: CovenantHealthCareers@covenanthealth.ca

PLEASE NOTE:

Only those candidates selected for an interview will be contacted.

All employees new to Covenant Health must provide a criminal records check.

Covenant Health is committed to an inclusive work environment and encourages all qualified individuals to apply.

We thank you in advance for applying with Covenant Health.