



INTEGRITY

MARILYN WEBER, EXECUTIVE DIRECTOR
OUR LADY OF THE ROSARY HOSPITAL, CASTOR

Leader's integrity quietly shapes team and community

By Cheryl Petten

During her 32 years with Our Lady of the Rosary Hospital in Castor, Marilyn Weber has never sought public recognition or attention for her work, but that recognition has now come her way, as recipient of the 2010 Covenant Health Mission Award for Integrity.

Marilyn's nominators describe her as a strong advocate for seniors and rural communities, and a strong leader who fulfills her role within the hospital with creativity, professionalism, compassion, and a dedication to providing quality care.

Marilyn served as an RN and Director of Nursing at Our Lady of the Rosary before becoming Executive Director of the hospital 13 years ago. She believes her upbringing played a large role in her decision to get into the healthcare field. Growing up on a family farm with a number of younger siblings helped her develop her nurturing side, she explained. And the importance her parents placed on getting an education led her to choose a career in nursing.

The most rewarding aspect of her work at Our Lady of the Rosary, Marilyn explained, is the way the staff work together as a cohesive team—providing quality service to their residents and patients is their number one priority. When faced with a three percent budget reduction in 2009, Marilyn led her team through brainstorming sessions to identify solutions that would have the least impact on those they serve. Seventy percent of all hospital staff attended the sessions bringing forward many innovative and practical ideas.

A point of pride for Marilyn is the support the hospital has from the local community. "We have a proud tradition and heritage that continues to form who we are as an organization," she said.

Marilyn is quick to share the recognition for her nomination. "I'd like to acknowledge the whole team of staff and doctors and the community. It's not me alone that does any of this—we do it together for the greater good."