



SOCIAL JUSTICE

LINDA PEARSON, LPN, CLINICAL NURSE EDUCATOR
EDMONTON GENERAL CONTINUING CARE CENTRE

Breaking new ground in nursing education

By Charlene Morrison

Linda Pearson, recipient of the 2010 Covenant Health Mission Award for Social Justice, is breaking new ground and living the vision of social justice for residents and staff at the Edmonton General Continuing Care Centre.

"Linda took a big risk in becoming the first LPN Educator in Covenant Health's history," said Aimee Bourgoin. In unfamiliar territory, Linda's adaptability and knowledgeable approach to the job challenged the traditionalists who believed the role should be held by an RN. She is a strong role model for the nursing team at the Edmonton General and is fully supported by her professional college.

Linda has been quietly successful over a short period of time.

Since May 2009, Linda has developed and implemented in-services for standard orientations, back care programs, wound sessions, charting, and mouth care. In the midst of delivering the new mouth care in-service, protocols changed and Linda stayed true to Covenant Health values by responding positively to the changes and making adjustments to her program.

Linda also thinks of pragmatic, new ways to look at the delivery of education. She engages all staff in a respectful and open-minded way and provides information that is in harmony with policy and procedure based on best practices. She always attempts to critically problem solve when issues arise.

Linda's success is also due to her flexibility and willingness to accommodate the needs of all staff; including those on evening and night shifts.

Most importantly, Linda is an advocate and feels passionately about promoting the betterment of the staff so that residents can receive quality, safe care.